

# Interpersonal Communication



**Everyday Encounters** 

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XIV Communication in Everyday Life

I wrote this book to introduce students to knowledge and skills that will allow them to live fuller. more satisfying lives than they could without competence in interpersonal communication. To achieve that goal, Interpersonal Communication: Everyday Encounters is distinct in three ways. First, it gives prominence to theories, research, and practical skills from the field of communication and supplements these with scholarship from other fields. Second, this book gives strong attention to three issues that are vital for students in the 21st century: social diversity, social media, and workplace contexts. Finally, this book offers unique pedagogical features that encourage personal learning. Throughout the book. I encourage students to engage theory and concepts personally and to apply theoretical information and skills to their everyday lives.

In this book, I focus on communication research and theory and complement them with work from other fields. Interpersonal communication is a wellestablished intellectual area, complete with a base of knowledge, theories, and research developed by communication scholars. The maturation of interpersonal communication as an intellectual discipline is evident in the substantial original research published in academic journals and scholarly books. Consistent with this scholarly growth, Interpersonal Communication: Everyday Encounters features current research on communication. For example, Chapter 2 discusses communication strategies that we use to present our face and, if it's threatened, to protect it. Chapter 6, which focuses on listening, invites students to consider research showing that social media increasingly interfere with mindful, attentive listening. Chapter 11 discusses ways that social media facilitate and sometimes constrain communication in intimate relationships and offers information on long-distance romantic relationships. which are increasingly common. And Chapter 12 highlights family communication patterns that influence how parents and children interact.

Scholarship in other fields can enhance understanding of communication. For this reason, Interpersonal Communication: Everyday Encounters incorporates

research from other fields. Ongoing work in anthropology, sociology, philosophy, psychology, and other disciplines enriches insight into differences in communication that are influenced by gender, economic class, sexual orientation, ethnicity, and race.

#### Attention to Significant Social Trends

Interpersonal Communication: Everyday Encounters speaks to the context of students' lives today. I give attention to the social trends, issues, and concerns that characterize the 21st century in Western culture.

Social Diversity The United States, like many other countries, is enriched by a cornucopia of people, heritages, customs, and ways of interacting. Interpersonal Communication: Everyday Encounters reflects and addresses social diversity by weaving it into the basic fabric of interpersonal communication.

Truly incorporating diversity into this book entails more than adding an isolated chapter on the topic or tacking paragraphs about gender or race onto conventional coverage of topics. To achieve a more organic approach to diversity, I weave discussion of race, ethnicity, economic class, gender, age, religion, and sexual orientation into the book as a whole. This approach allows students to appreciate the relevance of diversity to all aspects of interpersonal communication. For example, in exploring personal identity, I examine race, gender, socioeconomic class, and sexual orientation as the core facets of identity. You'll also find numerous examples of ways in which diversity affects communication in the contemporary workplace, which is populated by people from different cultures and social communities. Chapters 4 and 5, which cover verbal and nonverbal communication, respectively, feature examples of communication in non-Western cultures. Chapter 11. on romantic relationships, discusses research on interracial, gay, and lesbian romance. And Chapter 12, on family communication, includes research on a range of families, including ones that are not white. middle-class, and heterosexual.

To discourage stereotyped thinking about groups of people, I use qualified language. For instance, when citing research about differences between Hispanic and European American communication patterns, I refer to "most Hispanics" and what is "typical of European Americans." My intent is to remind students that generalizations are limited and may not apply to every member of a group.

To further weave diversity into this book, I include "Communication in Everyday Life" features that emphasize connections between communication and diversity.

**Social Media** Another defining feature of our era is the pervasive presence of social media in our lives. We email, tweet, and text to stay in touch with friends and family. We join online support groups. We blog, check Facebook, Skype, and send instant messages (IMs). We participate in online religious and political discussions. We meet people, make friends, network, flirt, and date—all online. As with social diversity, this topic is better covered by integrating it organically into all chapters rather than by relegating it to a separate chapter.

Every chapter in this edition includes a main section in which I discuss how social media pertain to the chapter's content. In addition, this edition includes "Communication in Everyday Life" features that highlight social media. Finally, I have integrated technology into the text itself. I suggest a number of websites and online sources for students who want to learn more about particular topics in "Communication in Everyday Life."

Ethics Ethical issues infuse interpersonal interaction. We are frequently confronted with ethical choices: Do we tell a "white lie" when a friend asks us how we like a very expensive new coat or do we say honestly that we don't think it's flattering? Do we exaggerate our attractiveness when creating our profile for an online dating site? Do we pretend to be listening when we are really not? Do we judge people from other cultures by the norms and standards of our own culture? These are just a few of the ethical choices that arise in our everyday encounters. To underline the ethical character of interpersonal communication, I call attention to such issues both in the chapter content and in the "Thinking Critically" exercises at the end of each chapter.

#### Coverage of Timely Topics

Interpersonal Communication: Everyday Encounters provides coverage of topics and issues that have increased importance in this era. There is a full chapter on friendships, because so many of my students tell me that friendships are essential to them in the face of the growing number of broken marriages and geographically dispersed families. Social media make it possible for friends to stay in touch with each other across distances that separate them. The chapter on romantic relationships addresses some of the "dark side" issues in personal relationships such as stalking, abuse, and violence between intimates. This chapter also discusses using communication to negotiate safer sex.

Students are also increasingly career-focused. They want to know how what they are studying pertains to the world of work and how it will help them succeed in that world. This edition of Interpersonal Communication: Everyday Encounters gives prominence to connections between interpersonal communication concepts and skills and the workplace in four ways. First, I include research about on-thejob communication within each chapter. Second, I call attention to particularly interesting connections between interpersonal communication and careers by highlighting them in "Communication in Everyday Life-Workplace" boxes. Third, at the end of each chapter, I feature a workplace application. Finally, for instructors who want fuller coverage of on-the-job communication. I have prepared a chapter on organizational communication that can be bundled with this text as a part of our customization program; contact your sales representative for details.

#### Changes in the Ninth Edition

Interpersonal Communication: Everyday Encounters has evolved in response to feedback from instructors and students as well as new research in communication and kindred disciplines.

I have made several significant content changes in this edition:

 As noted earlier, this edition provides stronger and more integrated attention to social media.
 Every chapter includes a section that discusses

- connections between chapter themes and social media. In addition, every chapter includes one or more "Communication in Everyday Life" features that highlight social media.
- This edition emphasizes connecting theories and concepts covered in the chapters with students' real lives. Each chapter includes a new feature. Reach Out, that invites students to communicate with someone about material presented in the chapter in order to discover the concrete implications of ideas they've read about.
- · The text gives heightened attention to ethics. In addition to coverage of ethical choices woven throughout the text, a Thinking Critically question focused specifically on ethics appears at the end of each chapter.
- · I have included findings from more than 150 new sources that reflect the latest research related to interpersonal communication. Attention to current research ensures that Interpersonal Communication: Everyday Encounters remains grounded in strong scholarship while also being accessible to students

#### Pedagogy for Personal Learning

In addition to this book's distinct conceptual emphases, I adopt a conversational and personal tone to encourage students to feel they are full participants in a dialogue. I use contractions, as people do in everyday conversations. Also, I include examples of everyday interactions so that abstract ideas are clarified in practical ways. In my writing, I share with students some of the communication challenges and encounters that have surfaced in my life. The conversational writing style aims to prompt students to think of their own examples and applications of material presented in the book. As students do this, they interact personally with the concepts, principles, and skills presented in this book.

My voice is not the only one that students will encounter in this book. All chapters are enhanced by a second personal learning feature-student commentaries that were written by students in interpersonal communication classes at my university and other colleges and universities around the nation. Their experiences, insights, and concerns broaden the conversation to include a wide range of perspectives. The student commentaries also encourage active learning through observation, comparison, and analysis. As students read the commentaries, they observe others and compare and contrast others' experiences and perspectives with their own. If students wish to write their own commentaries for future editions of this book. I invite them to send those to me at Cengage.

In particular, this edition's pedagogy is built on a strengthened learning architecture, based on skill building, application, and critical thinking, reflected and integrated carefully in MindTap-a personalized teaching experience with assignments that guide students to analyze, apply, and improve thinking, allowing instructors to measure skills and outcomes with ease. At MindTap students are able to use dvnamic technological resources, including interactive videos and simulations: find high-value gradable activities; and practice in an engaging, personalized online environment.

Each chapter now previews the chapter content for students with an easily reviewed set of Learning Objectives paired with a list of chapter topics. Each Learning Objective has been carefully matched with one or more activities that will demonstrate its masterv.

The photo program now includes more stills from popular media, with thought-provoking captions.

"Everyday Skills" now cover most Learning Objectives and emphasize that they are all about skill building. They may be answered in the book or online, in MindTap.

"Communication in Everyday Life" features-with the subcategories "Diversity," "Insight, "Social Media," and "Workplace"-highlight interesting research and examples of interpersonal communication in real life. These items encourage students to observe how principles and concepts actually work in concrete situations, to witness the application of theory and concepts to particular cases, and to compare their own experiences and values with those presented in the "Communication in Everyday Life" features. I often suggest ways to apply the boxed material via reflection, action, or written responses in MindTap.

An unparalleled collection of skill-building, application, and critical thinking activities appears at chapter's end and online in MindTap, beginning with the highly engaging "Continuing the Conversation"

video situations. Chapter-end features provide a logical learning sequence for all activities, building up to progressively more challenging levels of practice and application. The levels move from the simplest review ("Chapter Summary" and "Key Concepts") to the most challenging application ("Thinking Critically").

High-value, gradable versions of all activities are incorporated in MindTap, and MindTap is cued in the text wherever appropriate, to remind students that they may take activities there interactively. End-of-chapter highlights:

"Continuing the Conversation" case studies continue the conversation of the chapter by allowing students to see how the theories and principles that they just read about show up in everyday life. Video is available for students in MindTap.

"Assessing Yourself" self-assessment quizzes in most chapters allow students to apply chapter concepts at the most basic level: themselves.

"Everyday Skills" emphasize the next level of application: skill building with author support. "Everyday Skills" icons in the book's margins point students to these skill-building application exercises at the end of the chapter. In MindTap these exercises may be taken exactly where they are referenced in the text.

"Engaging with Ideas" reflections and "Thinking Critically" activities allow students to reflect and write in more depth—in MindTap—by considering questions about personal, on-the-job, and ethical applications.

#### Additional Resources for Instructors

Accompanying Interpersonal Communication: Everyday Encounters is an Instructor Companion Website where you will find an Instructor's Resource Manual, Cengage Learning Testing Powered by Cognero, and PowerPoint presentations.

The extensive Instructor's Resource Manual, co-authored by Narissra Punyanunt-Carter of Texas Tech University and me, supplements the textbook. The manual discusses philosophical and pragmatic considerations involved in teaching the introductory course in interpersonal communication. It also includes suggestions for course emphases, sample syllabi, exercises, and films appropriate for each chapter, journal items, and panel ideas.

#### Cengage Learning Testing Powered by Cognero

is a flexible, online system that allows you to

- Author, edit, and manage test bank content from multiple Cengage Learning solutions.
- · Create multiple test versions in an instant.
- Deliver tests from your LMS, your classroom, or wherever you want.

The Microsoft® PowerPoint® presentations are predesigned for use with the book and fully customizable.

#### Acknowledgments

Although I am the only listed author of this book, many people have contributed to it. I am especially indebted to members of the publishing team who transformed my manuscript into the final book you are holding. Specifically, I thank Julie Dierig, the product manager; Katy Gabel, my content developer; Kathy Sands-Boehmer, content project manager; Ann Hoffman, IP analyst; and the copyediting and project management staff at Lumina Datamatics.

In addition to the editorial and production teams at Cengage, I am grateful to the survey respondents and reviewers who gave me valuable feedback that I used in preparing this edition:

Finally, I am indebted to family and friends who enrich my life. At the top of that list is Robbie (Robert) Cox, my partner in love, life, adventure, and dreams for 40 years. He cheers with me when writing is going well and bolsters my confidence when it isn't. He provides a critical ear when I want a sounding board and privacy when I am immersed in a proiect. And he is an ongoing source of experience in interpersonal communication. Along with Robbie, I am fortunate to have the love and support of my sister Carolyn and my close friends. And, of course, always, I appreciate the love and patience of the four-footed members of my family: our dog, Sydney, and our cats, Rigby and Always Rowdy. Unlike my two-footed friends, these three keep me company when I am writing at 2:00 or 3:00 in the morning.

Aulia Twood

December 2018



#### **ABOUT THE AUTHOR**

Julia Wood joined the faculty at the University of North Carolina at Chapel Hill when she was 24. During her 37 years on the faculty, she taught classes and conducted research on personal relationships and on gender, communication, and culture. She was named the Lineberger Distinguished Professor of Humanities and the Caroline H. and Thomas S. Royster Distinguished Professor of Graduate Education.

She has published 25 books and 100 articles and book chapters. In addition, she has presented more than 100 papers at professional conferences and campuses around the United States. She has

received 14 awards honoring her teaching and 16 awards recognizing her scholarship.

Professor Wood lives with her partner, Robert Cox, who is a Professor Emeritus of Communication Studies at the University of North Carolina at Chapel Hill. Sharing their home are their dog. Sydney, and two cats. Rigby and Always Rowdy.

Professor Wood continues to write and conduct research. In addition, she volunteers and serves on the board of Carolina Tiger Rescue and chairs the communication committee for her community.



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# INTRODUCTION

#### MindTap

Read, highlight, and take notes online.

# STARTING THE CONVERSATION

When I was 20 years old, something happened that changed the rest of my life: I took an interpersonal communication class. A new world of meaning opened up for me as I learned about the power of communication to enhance or harm our relationships. The more courses I took, the more fascinated I became, so I decided to make a career of studying and teaching interpersonal communication. I wrote Interpersonal Communication: Everyday Encounters because I wanted to awaken you, as my first course awakened me, to the power of interpersonal communication to enrich us and the relationships in our lives.

In the opening pages of this book, I'll introduce you to the field of interpersonal communication, to myself, to the features of this book, and to some of the special concerns and issues that surround interpersonal communication in this era.

# THE FIELD OF COMMUNICATION

The field of communication has a long and distinguished intellectual history. It dates back to ancient Greece, where great philosophers such as Aristotle and Plato taught rhetoric, or public speaking, as a necessary skill for participation in civic life. In the 2,000 years since the communication field originated, it has expanded to encompass many kinds of interaction, including interpersonal communication, group discussion, family communication, health communication, oral traditions, organizational communication, and nonverbal communication.

Interpersonal communication is one of the most popular and vibrant areas in the discipline. Student demand for courses in interpersonal communication is consistently strong. Faculty respond by offering more classes, including advanced ones, that help students learn to interact effectively in their everyday interpersonal encounters.

Reflecting the intellectual maturity of the field, communication theory and research offer rich insight into the impact of interpersonal communication on individual identity and on personal, social, and professional relationships. Because interpersonal communication is central to our lives, it naturally intersects with other disciplines that are concerned with human behavior. Thus, research in communication contributes to and draws from work in such fields as psychology, business, sociology, anthropology, and counseling. The interdisciplinary mingling of ideas enriches the overall perspective on human interaction that you will find in *Interpersonal Communication: Everyday Encounters*.

#### A PERSONAL INTRODUCTION

When I was an undergraduate, most of the books I read seemed distant and impersonal. I never had the feeling a real human being had written them, and authors never introduced themselves except by stating their titles. Certainly, that's no way to begin a book about interpersonal communication! I want to introduce myself personally to you and explain my reasons for writing this book.

As I've already mentioned, I became fascinated by interpersonal communication when I was an undergraduate student. Today, I'm more excited than ever about the study and practice of interpersonal communication. It has been exciting to watch and participate in the growth of research on interpersonal communication and to observe how strong scholarship has facilitated applications to people's everyday lives.

Although research and writing occupy a great deal of my time, I have other interests as well. For instance, I work with wild cats at the Carolina Tiger Rescue and I volunteer at a library. I also cherish my relationships with my partner, Robbie, and close friends and family. Interacting with these people continuously enlarges my appreciation of the vital role of interpersonal communication in our everyday lives.

In describing myself to you, I can also tell you that I am European American, southern, middle class, middle aged, and heterosexual and that I strive to live in ways that are consistent with my spiritual values. Each facet of my identity shapes how I communicate, just as your age, race, class, gender, spirituality, and sexual ori-

entation shape your communication. For instance, I don't know what it is like to be a man, to be in a same-sex romantic relationship, or to live in poverty. However, that doesn't mean that I, or you, can't learn to understand and respect the experiences of people who differ—sometimes radically—from us.

All of us are limited by our own identities and the experiences and understandings they have—and have not—given us. Yet this doesn't mean we have to be completely uninformed about those who differ from us. In fact, the more we interact with a range of people, the more we discover important similarities as well as interesting differences. Learning about both is essential for ethical, effective participation in our pluralistic world.

#### Communication in Everyday Life

#### DIVERSITY A Kaleidoscopic Culture

The United States has always been a country of many races and ethnicities, and it's only going to become more so in years ahead. Today, miniorities represent more than one-third of the U.S. population. By 2060, minorities are predicted to represent 57% of the U.S. population (Samovar, Porter, McDaniel, & Roy, 2015).

	2005	2050
African American	13%	13%
Asian	5%	9%
Caucasian	67%	47%
Hispanic	14%	29%

The Census also predicts that there will be more older Americans in the years to come. Currently one in seven Americans is 65 or older; by 2050, that should grow to one in five (Cooper, 2012; Gross, 2016).

To learn more about changing demographics in the United States, go to http://www.census.gov. Read information in the "People" category under "Estimates and Projections."

#### Living and Learning in a Diverse World

In our era, it is essential to learn about and respect perspectives that differ from our own and from those of the communities in which we were raised. It's very likely that you will have friends and neighbors whose ethnic backgrounds differ from your own. It's even more likely—almost guaranteed—that you will work with people of diverse ages, races, sexual orientations, gender identities, and spiritual commitments. You may date people of many races and religious backgrounds, and if you have children, it's very likely they will do the same. Personal effectiveness in our era requires skill in communicating well with a range of people.

Interacting with people who differ from us not only teaches us about them but also prompts insights into ourselves. Westerners can see their competitive attitude toward athletics in a new light if they consider the Japanese preference for tied or

very close scores in sporting events

Communication in Everyday Life

#### DIVERSITY

#### About Vocabulary in This Book

Because social diversity is woven into this book, it's important to think carefully about the language used to refer to social groups. Whenever possible, I cite research done by members of the groups we are discussing so we understand groups from the perspectives of insiders. Drawing on research, I present generalizations about various groups. But the generalizations are only that: generalizations. They are not universal truths that apply to all members of a group. There are always exceptions to generalizations. As you read, you may discover that you are a living exception to some of the generalizations about groups to which you belong. If so, you may want to reflect on the reasons you depart from group tendencies.

Generalizations should not be used to stereotype members of particular groups. For instance, in Chapter 4 you will read about gendered speech communities. You will learn how women and men typically—but not always, not in every case—differ in their communication styles. You will also learn about communication patterns in some traditional African American communities. The general patterns you read about don't describe every woman, man, or African American. Any of us may depart from the usual patterns of our groups, because of individual differences and because we belong to multiple groups.

The key point to keep in mind as you read is this: Generalizations are both important and limited. They are important because they inform us of broad patterns that can be useful starting points in our efforts to understand and interact with others. At the same time, generalizations are limited because they do not necessarily tell us about any single individual who belongs to a group. Thus, it's important to qualify generalizations. You'll notice that I use words such as usually, typically, and in general. These are to remind us that there are exceptions to generalizations, so we can never assume that a generalization applies to a specific person.

so that neither side loses face. It is difficult to understand what whiteness is if you interact only with whites; it's hard to recognize the character of heterosexuality if you know only straight people. Thus, learning about people in other cultures and people who are outside of what the culture defines as mainstream inevitably teaches us about the mainstream as well. This explains why students who encounter diversity score higher on critical thinking than students who do not, and white students reap the most benefit from engaging diversity (Berrett, 2012).

The diversity of our society offers both opportunities and challenges. Exploring variations in gender, race, class, cultural heritage, gender identity, sexual orientation, age, physical and mental ability, and spiritual belief can enhance our appreciation of the range of human behavior and the options open to us as people and as communicators. At the same time, diversity can complicate interaction because people may communicate in dissimilar ways and misunderstand one another, as Yih-Tang Lin notes in her commentary.

Introduction



When I first came here to school, I was amazed at how big the rooms in dormitories are, so I remarked on this. All of the Americans had a laugh at that and thought I was joking. In my country, individuals have very little space, and houses are tight together. The first time an American disagreed with me, I felt angry that he would make me lose face. We don't ever contradict another person directly. I have had many miscommunications in this country.

In this book, we will consider many ways in which diversity intersects with communication. For instance, we'll see how the same gestures mean very different things in different cultures, and we'll discover that women and men, in general, rely on both similar and distinct types of communication to create closeness. We'll also learn that race and ethnicity influence how people interact. And, as the Communication in Everyday Life: Social Media feature on page 6 shows, we will learn how age differences affect interpersonal communication. Weaving diversity into how we think about interpersonal communication enlarges understandings of communication and the range of people and perspectives it involves. Cherrie, a student in one of my courses, makes this point effectively in her commentary.

I am Hispanic, and I am tired of classes and books that ignore my people. Last year, I took a course in family life, and all we talked about was Western, middle-class white families. Their ways are not my ways. A course on family should be about many kinds of families. I took a course in great literature, and there was only one author who was not Western and only three who were women. It's not true that only white men write great literature.

YIH-TANG LIN

CHERRIE



Cherrie and others who were not born and raised in the United States also have much to teach students who are native citizens of the United States, as Carl's commentary reveals.

#### Communication in Everyday Life

#### SOCIAL MEDIA

#### What's Digitally Polite?

Is it polite to leave a voice message when someone doesn't answer the phone? How about sending an email to tell someone you left a voice mail—is that polite? Should you open emails with "hello" and close with "bye"? It turns out that whether you think those are polite courtesies or not may depend on your age.

Younger people are rewriting the rules of etiquette to fit an era saturated by social media. When you are sending dozens or even hundreds of messages a day, "hello" and "goodbye" become superfluous. So do emails or texts that say "thank you"—no need for those. If you call someone who doesn't answer his or her cell phone, he or she will see that you called and should call or text you back to talk, so there's no need to leave a voice message (Bilton, 2013).

People who aren't digital natives, however, often operate by the rules that regulated communication as they were growing up. To them, it is polite to start messages with "hello" and end them with "goodbye"; in fact, it's impolite not to do so. And, to them, you should leave a message if the person you called doesn't answer—it's only polite to let him or her know why you called.

Communicating via social media, like communicating face to face, is most effective when we adapt our communication to the people with whom we are interacting. If you're calling a 60-year-old, it's probably fine to leave a voice message that you wouldn't leave when calling a 20-year-old.

This isn't the first time that new technologies have presented etiquette puzzles. When the telephone was invented in the 1870s, people weren't sure how to answer the phone. Many picked up the phone and said nothing, waiting for the caller to start the conversation. Alexander Graham Bell, who had invented the phone, proposed "Ahoy" as the proper greeting (Bilton, 2013).

At first, I was really put off by the two students in our class who were from China. Like when we talked about conflict and they just didn't get it—I mean, that's the way it seemed to me when they said they tried to avoid it. But the more I listened to them, the more I saw that they were really saying there are ways for people to work around differences without having to attack each other or make the other person look bad. It's really different than how I was brought up—you know, stand your ground, muster your arguments, win! I'm still not sure I really get their perspective, but it does make me think about whether I always need to be so fast to try to beat the next quy.

CARL

Like many of us, Carl's first inclination is to view ways other than his own as inferior. But Carl moved beyond that starting point. He worked to consider his Chinese classmates' perspectives on conflict on their terms, in the context of their culture. In turn, they enlarged Carl's perspective on ways to deal with conflict. Like Carl, most of us will not always find it easy to appreciate or respect ways that are different from our own. Yet the struggle is worthwhile because it can enrich us personally and enable us to participate more effectively in a world characterized by many perspectives on life and communication.

# INTRODUCTION TO FEATURES OF THIS BOOK

Woven into this book are four features that I hope will make it more interesting to you and more helpful as a resource for understanding and improving your own interpersonal communication.

First, I've written this book in a **conversational tone** so that you can connect with the ideas in the pages that follow. Like you, I am interested in interpersonal communication, and I am continually trying to figure out how to be more effective in my everyday encounters with others. In this book, I share some of my experiences and some of the perspectives and skills that enhance my interactions.

Second, in each chapter I feature comments from students such as Cherrie, Carl, and Yih-Tang Lin. Because students teach me so much, I've included many of their comments in the chapters that follow. These are taken from journals they've kept in interpersonal communication classes taught by me and by instructors at other schools. In reading their commentaries, you'll discover that some of these students seem much like you and that others seem quite different. It's likely that you'll agree with some of the students' comments, disagree with others, and want to think still further about others. However you respond to their ideas, I suspect that, like me, you will find them interesting, insightful, and often challenging.

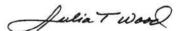
Third, each chapter includes several "Communication in Everyday Life" features that extend chapter coverage by **spotlighting interesting research and news items** about interpersonal communication. When this information is particularly relevant to cultural diversity, social media, or the workplace, I call that to your attention with special titles for each of those themes.

Fourth, this book emphasizes **personal learning**. Most of us, especially students, are familiar with impersonal learning, which occurs when someone else tells or shows us something. In other words, we receive knowledge passively.

Personal learning, in contrast, occurs when we interact with subject matter. Rather than just receiving information, we do something active—we reflect, observe, assess ourselves, discuss, debate, engage in action, or write about ideas; we experiment with principles and skills; we contrast, compare, and analyze. All of these activities involve us in generating and testing knowledge rather than just receiving it. The personal learning approach assumes that effective learning involves some kind of experience and some dialogue with the self (reflection, application) or others.

Several specific end-of-chapter and online features in this book foster personal learning. First is a feature titled "Interactive Video Activity: Continuing the Conversation." This is a case study that allows you to see, on the web, how concepts, theories, and principles discussed in the chapter show up in real-life interactions. Second, each chapter includes one "Reach Out" feature, which invites you to apply something covered in the chapter to your own life. Third, in most chapters, you will find an "Assessing Yourself" quiz whose answers will be revealed if you take it online. Fourth, you'll find several "Everyday Skills" activities that give you an opportunity to extend and apply material discussed in the text to your own life by doing something or engaging in dialogue with yourself or others. Some of the "Everyday Skills" show you how to develop a particular communication skill; others ask you to reflect on ideas we've discussed to observe communication principles and patterns in your everyday encounters. Fifth, there are "Engaging with Ideas" features that ask you to reflect on one question that requires personal learning, as well as two other questions that focus on the workplace and ethics. Finally, there are "Thinking Critically" questions for you to reflect on and write about in more depth.

I hope this book will enhance your appreciation of the power of interpersonal communication in our relationships. I also hope it will motivate you to apply the principles and skills presented here in your everyday life.



chapter ONE



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# A FIRST LOOK AT INTERPERSONAL COMMUNICATION